bluegreen
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www.bluegreenaspen.com

1 November 2026

Landscape Designer Position
Remote Position with Mountain Time Hours

Bluegreen | Aspen, Colorado

## Our Why

At Bluegreen, we believe landscape has the power to connect people to place, strengthen communities, and create meaningful human experiences.

We are a regionally focused landscape architecture and construction practice located in Aspen, Colorado. Our work reflects a deep respect for the natural environment, cultural systems, craftsmanship, and collaboration.

Our projects range from intimate residential landscapes to larger community-centered environments; all grounded in thoughtful design, rigorous iteration, and an unwavering attention to detail. The Landscape Designer helps bring ideas to life.

This role contributes creativity, curiosity, technical skill, and thoughtful design exploration to projects across all phases of the design process. Working collaboratively with Project Managers, Principals, consultants, and fellow designers, the Landscape Designer helps translate project vision into compelling, thoughtful, and buildable landscapes.

This is a role for someone who loves the creative process, values collaboration, and wants to continue developing their craft while contributing meaningfully to extraordinary work.

## About Bluegreen

Bluegreen provides bespoke landscape architecture, installation, and stewardship solutions that evoke our clients' unique identities across the spectrums of art, culture, and environment. Our work reflects a deep understanding of how natural and cultural systems operate and how thoughtful landscapes can strengthen belonging, resilience, and human connection.

Our studios operate with curiosity, collaboration, and responsiveness at the center. Ideas are shared openly. Client and collaborator charrettes are inclusive, engaging, and energizing. We believe the best work happens when talented people trust one another, communicate clearly, and feel empowered to contribute.

We primarily work in mountainous regions and communities throughout the Rocky Mountains where environmental sensitivity, rugged beauty, and thoughtful stewardship matter deeply.
Learn more at: www.bluegreenaspen.com.

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## The Opportunity

The Landscape Designer is an integral member of Bluegreen's project teams, contributing to the exploration, development, communication, and documentation of design ideas.

Working alongside experienced landscape architects and project leaders, this person will participate in projects from early conceptual thinking through design development and construction documentation.

The ideal candidate brings a strong design sensibility, technical capability, curiosity, and a genuine desire to learn and grow. They are comfortable exploring ideas, receiving and incorporating feedback, collaborating across disciplines, and moving between big-picture design thinking and detailed execution.

This role provides the opportunity to contribute meaningfully to exceptional projects while continuing to develop as a landscape design professional.

## What You'll Help Build

### Thoughtful + Compelling Landscapes

- Design ideas grounded in place, environment, culture, and the unique needs of each project
- Creative concepts that evolve through exploration, iteration, collaboration, and feedback
- Landscape solutions that balance beauty, function, constructability, and stewardship
- Visual communication that clearly and compellingly expresses design intent
- Thoughtful project outcomes that reflect Bluegreen's commitment to exceptional design

### Collaborative Project Experiences

- Productive partnerships with Project Managers, Principals, designers, consultants, and collaborators
- An environment where ideas can be explored openly and diverse perspectives strengthen the work
- Clear communication that supports alignment and forward progress
- A collaborative design process rooted in curiosity, responsiveness, and shared ownership

### Design Excellence Through Detail

- Design documentation that thoughtfully translates concepts into buildable solutions
- Drawings, models, renderings, presentations, and details that communicate ideas clearly
- Consistent attention to quality, accuracy, and craftsmanship
- Project work that reflects both creative thinking and technical rigor

## Core Responsibilities

### Design + Concept Development

- Contribute to conceptual design, schematic design, and design development
- Explore and communicate design ideas through sketching, modeling, rendering, and graphic representation
- Participate actively in design discussions, critiques, charrettes, and collaborative working sessions

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- Research materials, precedents, systems, and design solutions that strengthen project outcomes
- Incorporate feedback and continue refining ideas through an iterative design process

### Technical Development + Documentation

- Assist in the preparation and development of detailed design and construction document sets
- Produce accurate drawings, plans, sections, elevations, details, and other project documentation
- Support the translation of design intent into clear, coordinated, and constructable solutions
- Maintain strong attention to detail, accuracy, and consistency throughout project documentation
- Collaborate with project leaders to address technical challenges and advance project work

### Visualization + Communication

- Create compelling graphics, presentations, diagrams, models, and renderings
- Use hand sketching and digital tools to communicate design ideas effectively
- Support the development of materials for client presentations and collaborative design discussions
- Help ensure that visual communication reflects Bluegreen's standards for quality and design excellence

### Team Collaboration + Professional Growth

- Work collaboratively with Project Managers, Principals, fellow designers, consultants, and project partners
- Communicate proactively about project needs, questions, priorities, and deadlines
- Manage assigned work responsibly across multiple projects and priorities
- Seek feedback and use it as an opportunity to strengthen both the work and individual professional development
- Contribute ideas, curiosity, creativity, and positive energy to the broader Bluegreen studio
- Continue developing technical expertise, design judgment, and professional capabilities

## What Success Looks Like

- Your design contributions make projects stronger
- Your work demonstrates creativity, thoughtfulness, accuracy, and attention to detail
- Project leaders can rely on you to communicate, follow through, and manage assigned responsibilities
- You contribute ideas while remaining curious and receptive to feedback
- You collaborate effectively across a remote, multidisciplinary team
- Your technical and design capabilities continue to grow
- You increasingly understand how great ideas become exceptionally built landscapes
- You take pride in both the creative process and the details required to bring design to life

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# What We're Looking For

## Qualifications

- Bachelor's or Master's degree in Landscape Architecture or a related field
- 2–4+ years of professional landscape architecture experience
- Proficiency with AutoCAD and Adobe Creative Suite, including Photoshop, InDesign, and Illustrator
- Experience with 3-D modeling tools, including SketchUp and Rhino, and rendering tools such as Lumion
- Experience producing detailed design and construction document sets
- Strong design conceptualization and visual communication skills, including hand sketching
- Ability to collaborate effectively within a fast-paced, multidisciplinary, and remote team environment
- Strong communication, organizational, and time-management skills

## Location + Work Environment

This is a remote position and may be based anywhere, with regular availability during Mountain Time work hours.

Collaboration with Bluegreen project teams is an important part of the role, and periodic travel to the Aspen, Colorado studio may be required.

## Compensation and Benefits

The salary range for this position is $70,000-$85,000 per year.

Our benefits package includes Medical, Dental, Vision, Life, SIMPLE IRA, PTO, Flex Time and Wellness benefits.

## Equal Opportunity

Bluegreen and Bluegreen BLD are committed to building a collaborative, respectful, and inclusive workplace where employees feel supported and empowered to contribute fully.

We value diverse experiences, perspectives, and backgrounds and believe they strengthen our work, our culture, and the communities we serve.